

RECORD OF PROCEEDINGS

October 19

Board of Education Meeting

2021

The Mansfield City Schools Board of Education met in a regular session on Tuesday, October 19, 2021 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

21 – 108 Resolution to Approve the Agenda

Ms. Cline moved, seconded by Mr. Elswick to approve the agenda

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Presentation: PBIS Silver and Bronze Awards – Dahni Reynolds and SST 7

Mr. Rizzo, Chief Academic Officer, gave the board an overview of PBIS (Positive Behavior Interventions and Supports) and introduced Dr. Dahni Reynolds, the district's Behavior Analyst. Dr. Reynolds has trained members of our staff in PBIS and assists the Administrators, Teachers and Support staff in implementing this framework to promote positive behaviors. Dr. Reynolds introduced the Administrators and Coordinators who are being recognized and awarded by the Ohio Department of Education and SST 7 (Steve Short and Olivia Siegfried were in attendance) for their work with PBIS. Award Banners were presented to each Administrator/Coordinator for display in their buildings. The Board voiced their appreciation to all who have been working with PBIS and congratulated them on their accomplishments.

Board Member Comments:

Board Matters

21 –109 Quarterly Policy Updates and Revisions – First Reading

The policy review teams submitted the following policies to the board for a first reading.

Superintendent's Report

Mr. Jefferson reported that Homecoming 2021 was a great success, he thanked the Administration and Class Advisors for the work and hours they spent to make this evening so special for our students. Mr. Jefferson also mentioned that last week was the Kick-off Banquet for this year's United Way campaign. Dr. Holly Christie will chair our district campaign again this year and we look forward to keeping our status (and the Gopher) as the district with the most contributions in the County. On Monday, October 18, 2021 we held a Flu and Vaccine Clinic at Sr. High and Malabar. We had 167 staff members take this opportunity to get their vaccines. Fall sports are in their final week and we will be entering tournaments soon. Go Tygers!

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21 – 110 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mr. Elswick moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

- A. Board minutes: Regular Board of Education Meeting – September 21, 2021
- B. September's Financials
- C. Medical Mutual Renewal Rates for 2022
- D. State Energy Plan Grant Agreement
- E. Gifts to the district

The following gifts have been donated to the district:

- 1. \$25.00 donation to the Athletic Department in memory of James 'Shorty' Gordon from Mick Benson.
- 2. \$200.00 donation from the Men's Garden Club to the student garden at Malabar Intermediate School.
- 3. A donation of 20 plants from Kingwood Center to the student garden at Malabar Intermediate School.
- 4. \$750.00 donation from Malabar Farm Foundation to the student garden at Malabar Intermediate School.
- 5. 12 routers were donated from Huntington Bank to Nick Boller's technology classes. The approximate value is \$24,000.00

Roll call: Mr. Elswick, Yes; Mr. Feagin Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mrs. Golden, Abstained

21 – 111 Resolution to approve authorizations

Mr. Elswick moved, seconded by Ms. Cline to approve the following Authorizations:

- A. Authorize administration to purchase Liability/Property and Fleet insurance through RFME Insurance
- B. Authorize administration to purchase Cyber Insurance from Travelers Insurance
- C. Authorize the purchase of Stop Loss coverage from Symetra
- D. Authorize administration to purchase Sentinol device software protection a monthly subscription from City Mills Technology

Roll call: Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden, Abstained; Mrs. Weber, Yes; Mr. Feagin, Yes;

21 – 112 Resolution to approve the Treasurer's recommended Business contracts

Ms. Cline moved, seconded by Mrs. Golden to approve the recommended Business contracts and submissions

- A. Pool Lighting Project – Plug Smart

Roll call: Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes

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21 – 113 Resolution to approve the Superintendent’s recommended contracts

Mrs. Golden moved, seconded by Mr. Elswick to approve the Superintendent’s recommended contracts

- A. Employment Navigation Services – RC Board of Developmental Disabilities
- B. Catapult Learning – Title 1 Tutor Services – St. Peter’s

Roll call: Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

21 – 114 Resolution to approve the Superintendent’s recommended Personnel action

Ms. Cline moved, seconded by Mr. Feagin to approve the Superintendent’s recommended Personnel actions

A. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Fitch, Emily	Teacher – Visual Art	Mansfield Middle	10/15/21	
Herrmann, Cory	Adult Education Instructor	West Fifth	9/17/21	
<u>Non-Certificated</u>				
Brooks, John	Paraprofessional – Special Education	Malabar Intermediate	10/11/21	
Greter, Brandon	Custodian - 2nd Shift Assistant	Mansfield Middle/Senior High	10/14/21	
Hock, Katherine	Paraprofessional – Special Education	Malabar Intermediate	10/22/21	

B. Appointments

Name	Position	Location	Eff. Date	
<u>Non-Certificated</u>				
Emerson, Lisa	Paraprofessional – Special Education	Malabar Intermediate	10/8/21	\$14.73/hour, step 4
Stamper, Shannon	Food Service – 4-Hour	Springmill STEM	10/25/21	\$10.98/hour, step 2

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C. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Fuentes, Joseph	Teacher – Social Studies	Senior High	8/17/21	\$39,360, step 1, BA150; educational upgrade
<u>Non-Certificated</u>				
Gasper, Tracy	Paraprofessional – Special Education	Woodland	10/19/21	\$13.93/hour + \$.40/hour longevity, step 8; change in assignment
Rose, Stepheny (Steve)	Bus Driver – Special Needs	Transportation	9/10/21	\$21.11/hour, change in assignment

D. Substitutes – 2021-2022

<u>Secretary</u>	<u>Teacher</u>		
Smith, Alysa	Bradley, Chioke		
	Escobar, Maria		
	Mejia Calle, Beatriz		
	Whitehead, Wayne		

E. Supplementals 2020-2021

Name	Position	Building	Supplemental Amount
Perdue, Brett	Assistant Track Coach	Senior High	\$2,730.72 (8%)

F. Supplementals 2021-2022

Name	Position	Building	Supplemental Amount
Cashell, Rebecca	Athletic Coordinator	Mansfield Middle	\$1,749.35 (5%)
Hairston, Mechelle	Athletic Coordinator	Mansfield Middle	\$1,749.35 (5%)
Meeks, El-Hazziq	Athletic Coordinator	Mansfield Middle	\$1,749.35 (5%)
Roble, Hannah	Student Council	Mansfield Middle	\$1,749.35 (5%)

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Boller, Nicholas	Gamer's Club Adviser	Senior High	\$1,399.48 (4%)
Bucci, Elizabeth	National Honor Society	Senior High	\$699.74 (2%)
Bucci, Elizabeth	Pep Club Adviser	Senior High	\$699.74 (2%)
Carr, Marc	French Club Adviser	Senior High	\$699.74 (2%)
Cashell, Rebecca	Ohio Cardinal Conference (OCC) Leadership	Senior High	\$1,399.48 (4%)
Curry, Miatta	Campus Wear	Senior High	\$1,399.48 (4%)
Golden, Edward	Black Culture Club Adviser	Senior High	\$699.74 (2%)
Higgins, Kori	Key Club Adviser	Senior High	\$1,399.48 (4%)
Jackson, Terra	Student Council Adviser	Senior High	\$2,099.22 (6%)
Johnson, Jennifer	Nurse Aide Training Program Coordinator	Senior High	\$3,148.83 (9%)
Jones, Christine	National Honor Society	Senior High	\$699.74 (2%)
Jones, Christine	Student of the Month	Senior High	\$699.74 (2%)
Meier, Eric	Drug Program Coordinator	Senior High	\$1,749.35 (5%)
Morich, Mark	Audio Visual Director	Senior High	\$1,749.35 (5%)
Sackman, Charles	Anime Club Adviser	Senior High	\$699.74 (2%)
Schroeter, Kimberlee	Robotics Club	Senior High	\$1,399.48 (4%)
Stevens, Edward	After-School Intervention Coordinator	Senior High	\$5,248.05 (15%)
White, James	Academic Challenge Adviser	Senior High	\$1,749.35 (5%)
Williams, Michelle	Yearbook Adviser	Senior High	\$1,749.35 (5%)
Bradley, Charles	Elementary Music Programs	Malabar Intermediate	\$1,399.48 (4%)

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Freytag, Jeffrey	Elementary Music Programs	Malabar Intermediate	\$1,399.48 (4%)
Lizak, Douglas	Elementary Music Programs	Prospect	\$699.74 (2%)
Lizak, Douglas	Elementary Music Programs	Woodland	\$699.74 (2%)
Logan, Amanda	Class Adviser – 9th grade Class of 2025	Senior High	\$349.87 (2% split among two persons)
Logan, William	Class Adviser – 9th grade Class of 2025	Senior High	\$349.87 (2% split among two persons)
Bucci, Elizabeth	Class Adviser – 10th grade Class of 2024	Senior High	\$349.87 (2% split among two persons)
Fuentes, Joseph	Class Adviser – 10th Grade Class of 2024	Senior High	\$349.87 (2% split among two persons)
Higgins, Kori	Class Adviser – 11th Grade Class of 2023	Senior High	\$1,049.61 (3%)
Morris, Ellen	Class Adviser – 11th Grade Class of 2023	Senior High	\$1,049.61 (3%)
Williams, Michelle	Class Adviser – 12th Grade Class of 2022	Senior High	\$2,099.22 (6%)
Russell, Crystal	Class Adviser – 12th Grade Class of 2022	Senior High	\$2,099.22 (6%)
Carmichael, Wendy	Awards Coordinator	Sherman	\$699.74 (2%)
Doup, Wendy	Awards Coordinator	Tyger Digital Academy	\$699.74 (2%)
Horsley, Bianca	Awards Coordinator	Mansfield Middle	\$699.74 (2%)
Wagner, Rosie	Spelling Bee Coordinator	Tyger Digital Academy	\$874.68 (5% split among 2 persons)
Donaldson, Brett	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Hill, Bryce	Assistant Football Coach	Senior High	\$3,498.70 (10%)

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Smith, Carlos	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Hunter, Kevin	Head Bowling Coach	Senior High	\$3,498.70 (10%)
Jackson, Terra	Head Girls Tennis Coach	Senior High	\$3,498.70 (10%)
Perl, Jacob	Head Swim Coach	Senior High	\$4,198.44 (12%)
Brown, Michael	Head Wrestling Coach	Mansfield Middle	\$2,449.09 (7%)
Dillon, Nicholas	Assistant Wrestling Coach	Senior High	\$1,749.35 (10% split among 2 persons)
Palser, Jesse	Assistant Wrestling Coach	Senior High	\$1,749.35 (10% split among 2 persons)
Schwall, Jeffrey	J.C. Gorman Tournament Co-Director	Senior High	\$1,049.61 (3%)
Warner, Steve	J.C. Gorman Tournament Co-Director	Senior High	\$1,049.61 (3%)
Brooks, John	Freshman Boys Basketball Coach	Senior High	\$3,498.70 (10%)
Massa, Zachary	Assistant Boys Basketball Coach	Senior High	\$3,498.70 (10%)
Owens, Jacob	Junior Varsity Boys Basketball Coach	Senior High	\$3,498.70 (10%)
Reese, Jeryn	7 th Grade Girls Basketball Coach	Mansfield Middle	\$2,449.09 (7%)
Meeks, El-Hazziq	Assistant Girls Basketball Coach	Senior High	\$3,498.70 (10%)
Phillips, David	Assistant Girls Basketball Coach	Senior High	\$3,498.70 (10%)
Gilbert, Margo	Secretary performing clerk/cashier duties	Senior High	\$450.00

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Hairston, Mechelle	Secretary performing clerk/cashier duties	Springmill STEM	\$150.00
Hindman, Vanessa	Secretary performing clerk/cashier duties	Woodland	\$150.00
Jarrell, Kathy	Secretary performing clerk/cashier duties	Malabar Intermediate	\$150.00
Lawrence, Brenda	Secretary performing clerk/cashier duties	Sherman	\$150.00
Luckie, Marsha	Secretary performing clerk/cashier duties	Mansfield Middle	\$350.00
Van Niekirk, Heather	Secretary performing clerk/cashier duties	Spanish Immersion	\$150.00
Wagner, Rosie	Secretary performing clerk/cashier duties	Tyger Digital Academy	\$150.00
Weeks, Allison	Secretary performing clerk/cashier duties	Prospect	\$150.00
District Leadership Team; 2%, \$699.74; Non-Certificated, \$20.00/hour, per timesheet			
Deitsch, Tammy			
Building Leadership Team (BLT); 2% \$699.74; Non-Certificated, \$20.00/hour, per timesheet			
deJonge, Frederick	Mansfield Middle		
Lilley, Patricia	Mansfield Middle		
Massey, Stephanie	Mansfield Middle		
Phelps, Kathy	Mansfield Middle		
Roble, Hannah	Mansfield Middle		

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Shramko, Nancy	Mansfield Middle		
Walker, Amy	Mansfield Middle		
White, Linda	Mansfield Middle		
Gibson, Andrea	Springmill STEM		
Hamrick, Michelle	Springmill STEM	Non-Certificated	
Kleman, Kathryn	Springmill STEM		
Mathes, Amy	Springmill STEM		
Niedermier, Nancy	Springmill STEM		
Vogt, Melissa	Springmill STEM		
Multi-Tiered Student Services (MTSS) Team; 2% \$699.74; Coordinator, 5%, \$1,749.35; Non-certificated, \$20.00/hour, per timesheet			
Massey, Stephanie	Mansfield Middle	Coordinator	
Phelps, Kathy	Mansfield Middle		
Shramko, Nancy	Mansfield Middle		
Rinehart, Lori	Springmill STEM		
Schneider, Taylor	Springmill STEM		
Vogt, Melissa	Springmill STEM	Coordinator	
Weithman, Janet	Springmill STEM		
Positive Behavior Intervention Strategies (PBIS) Team; 2% \$699.74; Non-certificated, \$20.00/hour, per timesheet			
Clark, Matthew	Alternative Learning Program		
Godsey, Kalie	Mansfield Middle		
Horsley, Bianca	Mansfield Middle		
Jones, Penelope	Mansfield Middle	Non-Certificated	
Nabb, Courtney	Mansfield Middle		
Roble, Hannah	Mansfield Middle		
Shramko, Nancy	Mansfield Middle		
Banks, Ashley	Senior High		
Bucci, Elizabeth	Senior High		
Clever, Sonja	Senior High		

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Logan, Amanda	Senior High		
Matney, Amanda	Senior High		
Parker, Kelly	Senior High		
Tomasek Allison	Senior High		
White, James	Senior High		
Berardi, Brittany	Springmill STEM		
Buchanan, Dayton	Springmill STEM		
Early, Raymel	Springmill STEM		
Murphy, Andrea	Springmill STEM		
Rice, Cindy	Springmill STEM		
Weithman, Janet	Springmill STEM		
Local Professional Development Committee (LPDC); \$1,749.35 (5%)			
Allenbaugh, Melinda	Bechtol, Debra	deJonge, Frederick	Egner, Carmen
Horsley, Bianca	Payne, Heidi	Strong, Bradley	Williams, Michelle
Zellner, Jamie			
Educator Support Mentors		District	\$874.68 (1 client), \$1,749.35 (2 clients)
<i>Rescind from September 21, 2021 Board:</i>			
<u>Two Clients</u>			
Osberg, Emily			
<i>Should be:</i>			
<u>Two Clients</u>			
Osberg, Jennifer			
Educator Support Mentor Committee		District	\$1,049,61 (3%)
<i>Rescind from June 15, 2021 Board:</i>			
Fitch, Emily			
<i>Rescind from September 21, 2021 Board</i>			
Fuentes, Joseph	6 th period – Western Civilization	Senior High	\$6,210.17

G. Sports Volunteers 2021-2022

Name	Position	Building	
Allen, Keisha	Volleyball	Senior High	

H. Stipends – 2021-2022

Family Liaisons for the 2021-2022 school year; \$1,000, grant funded

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Heilman, Kathleen	Tyger Academy	Digital	
Extended Learning Opportunities (ELO) Tutors; \$24.49/hour, limited to 29.5 hours/week; paid as worked per timesheet, Title 1A grant funds			
Powers, Susan			
21st Century Club Leaders, FY22; \$24.49/hour, limited to as needed after school hours, paid as worked per timesheet, 21st Century grant funds			
Curry, Miatta	Fliger, Chris		
Additional Nursing Services – Diapering; \$250.00			
Flannigan, Diana	Springmill		
Study Table Tutors, Detention Monitors, Wednesday School Monitors, \$24.49/hour, paid as worked per timesheet, general fund;			
Bucci, Elizabeth	Clawson, Amanda	Foley, Brian	Hess, Nate
Jackson, Terra	Keefer, Amanda	Logan, Amanda	Mora Munoz, Laura
Morris, Ellen	Parker, Kelly	Schroeter, Kimberlee	

I. Enactment of the Minimum Wage Increase

As of January 1, 2022, the Ohio minimum wage rate increases to \$9.30/hour. This increase affects the following positions:

- Substitute Bus Aide
- Substitute Food Service

J. Inter-District Mileage - 2021-2022

Bemiller, Susan	Clark, Matthew	Clawson, Amanda	Cook, Tammy
Crockett, James	Deitsch, Tammy	Doup, Wendy	Heilman, Kathleen
Kendall-Freas, Ronald	Kushner, Heather	Lynch, Crystal	Marks, Heather
Matney, Amanda	McMahon, Suzanna	Metcalf, Barbara	Morris, Candee
Norman, Jennie	Patterson, Holly	Petric, Lisa	Sheldon, Linda
Shirk, Elizabeth	Smith, Rebecca	Tipper, Julie	Wagner, Rosie

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

21 – 115 Resolution to enter into Executive Session

Mr. Feagin moved, seconded by Mrs. Golden to enter into an Executive Session for the purpose of:

- A. To consider the employment of a public employee or official

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

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The board adjourned to executive session at 6:05 p.m.

The board returned from executive session at _____

21 – 116 Resolution to Adjourn

Mr. Feagin moved, seconded by Ms. Cline to adjourn the meeting at 7:40 p.m.

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Sheryl Weber, President

Tacy Courtright, Treasurer